

Curriculum Vitae

Date: 10/23

Samuel R. Sommers

Tufts University
490 Boston Avenue
Medford, MA 02155

Voice: 617.627.5293
Fax: 617.627.3181
Email: sam.sommers@tufts.edu

<https://as.tufts.edu/psychology/racial-equity-diversity-lab>
<http://www.samsommers.com>

ACADEMIC APPOINTMENTS

2019 –	Chair, Psychology, Tufts University
2016 –	Professor, Psychology, Tufts University
2012 – 2019	Director of Undergraduate Studies, Psychology, Tufts University
2009 – 2016	Associate Professor, Psychology, Tufts University
2003 – 2009	Assistant Professor, Psychology, Tufts University
2002 – 2003	Fellow, Research Center for Group Dynamics, University of Michigan

EDUCATION

2002	Ph.D., Psychology, University of Michigan
1999	M.A., Psychology, University of Michigan
1997	B.A. with honors in Psychology, <i>summa cum laude</i> , Phi Beta Kappa, Williams College

AFFILIATIONS

- American Psychology-Law Society
- Association for Psychological Science
- New England Psychological Association
- Society of Experimental Social Psychology
- Society for Personality and Social Psychology
- Society for the Psychological Study of Social Issues
- Society for the Teaching of Psychology

HONORS AND AWARDS

- 2023 • *Lillian and Joseph Leibner Award for Excellence in Teaching & Advising*, Tufts
- 2019 • *Service to SPSP Award*, Society for Personality and Social Psychology
- 2018 • *Fellow*, Association for Psychological Science
- *Fellow*, Society for Personality and Social Psychology
- 2012 • *Tisch Library Parents Weekend Author Talk*, Tufts University
- 2011 • *Fellow*, Society for the Psychological Study of Social Issues
- 2009 • *Gerald R. Gill Professor of the Year Award*, Tufts University
Awarded annually to one professor on campus by the Tufts Student Senate
- *Fellow*, Society of Experimental Social Psychology
- *Honorable Mention*, Gordon Allport Intergroup Relations Prize,
Society for the Psychological Study of Social Issues (SPSSI)
- 2008 • *Saleem Shah Award for Early Career Excellence in Psychology and Law*,
American Psychology-Law Society (APLS)
- *AS&E Multicultural Service Award*, Tufts University
- 2007 • *Lerman-Neubauer Prize for Outstanding Teaching & Advising*, Tufts
Awarded to a faculty member “judged by seniors as having had a
profound effect on them intellectually, both in and out of the classroom.”
- 2006 • *Minority Affairs Presentation Award*, (APLS)
- 2005 • *Hall of Diversity Inductee*, Tufts University
- 2003 • *Second Prize, Dissertation Award*, (SPSSI)
- 2002 • *Outstanding Graduate Student Instructor Award*, University of Michigan
Selected as one of Michigan’s 20 best graduate student instructors.
- 2001 • *Patricia Gurin Distinguished Lecture*, University of Michigan
- 1999 • *Philip Brickman Memorial Research Prize*, Research Center for Group
Dynamics, University of Michigan

FUNDED RESEARCH GRANTS

Co-Principal Investigator (2023-2028), National Institutes of Health, “Effects of Racism on Brain and Physiological Pathways to Health Disparities” (Aerielle Allen & Lisa Shin, Co-PIs). Total award: \$2,699,144.

Co-Principal Investigator (2021), Tufts Springboard Program, “Racism as Trauma: Physiological Correlates of Experiencing Discrimination” (Lisa Shin, Co-PI). Total award: \$49,485.

Principal Investigator (2018), American Psychological Association Summer Undergraduate Psychology Research Experience Program, “Visiting and Early Research Scholars Experiences (VERSE) Program in Psychology.” Organized departmental program to provide summer research experience for undergraduates from underrepresented groups. Total award: \$16,663.

Principal Investigator (2009-2011), Russell Sage Foundation, “Understanding and Improving Students’ Experiences in Racially Diverse College Settings.” Total award: \$122,557.

Principal Investigator (2006-2008), Russell Sage Foundation, “Evaluating Diversity: The Influence of Racial and Gender Composition on Information Processing and Group Decision Making.” Total award: \$97,286.

Principal Investigator (2005), Tufts Faculty Research Awards Committee, “Rationalizing Biased Decisions: The Case of Jury Selection.” Total award: \$7,000.

BOOKS

Wade, C., Tavris, C., Sommers, S. R., & Shin, L. M. (2024). *Psychology* (14/e). Pearson.

Aronson, E., Wilson, T. D., & Sommers, S. R., Page-Gould, E., & Lewis, Jr., N. (2023). *Social psychology* (11/e). Pearson.

Wade, C., Tavris, C., Sommers, S. R., & Shin, L. M. (2022). *Invitation to psychology* (8/e). Pearson.

Wade, C., Tavris, C., Sommers, S. R., & Shin, L. M. (2020). *Psychology* (13/e). Pearson.

Aronson, E., Wilson, T. D., & Sommers, S. R. (2019). *Social psychology* (10/e). Pearson.

Wade, C., Tavris, C., Sommers, S. R., & Shin, L. M. (2018). *Invitation to psychology* (7/e). Pearson.

Aronson, E., Wilson, T. D., Akert, R. M., & Sommers, S. R. (2016). *Social psychology* (9/e). Pearson.

Wertheim, L. J., & Sommers, S. (2016). *This is your brain on sports: The science of underdogs, the value of rivalry, and what we can learn from the t-shirt cannon*. Crown (Random House).

Sommers, S. (2011). *Situations matter: Understanding how context transforms your world*. Riverhead (Penguin).

BOOK CHAPTERS

* = Tufts Graduate Student

= Tufts Undergraduate Student

Maddox, K. B., *Crittelle, C. S., Sommers, S. R., & Tropp, L. R. (2020). Confronting conflicting attitudes about racial bias in the United States: How communicator identities shape audience reception. In Acar Y., Moss S., & Uluğ Ö. (Eds.), *Researching peace, conflict, and power in the field: Peace psychology book series*. Springer.

Marotta, S. A., Howard S. & Sommers, S. R. (2019). Examining implicit racial bias in journalism. In S. Lehrman & V. Wagner (Eds.), *Reporting inequality: Tools and methods for covering race and ethnicity* (pp. 66-81). Routledge.

Sommers, S. R. (2017). The public: Engaging a nonscholarly audience. In L. R. Tropp (Ed.), *Making research matter: A psychologist's guide to public engagement* (pp. 41-56). American Psychological Association.

Babbitt, L. G., Toosi, N. R., & Sommers, S. R. (2016). A broad and enduring appeal: Unpacking the reasons for endorsing racial color blindness. In H. E. Neville, M. E. Gallardo, & D. W. Sue (Eds.), *The myth of racial color blindness: Manifestations, dynamics, and impact*. American Psychological Association.

Apfelbaum, E. P., & Sommers, S. R. (2013). Law and diversity: The legal-behavioral science divide in how to define, assess, and counteract bias. In Q. Roberson (Ed.), *Oxford handbook of diversity* (pp. 442-457). Oxford University Press.

Cohn, E. S., Bucolo, D., & Sommers, S. R. (2011). Race and racism. In B. L. Cutler (Ed.), *Conviction of the innocent: Lessons from psychological research* (pp. 279-302). American Psychological Association.

Sommers, S. R. (2008). Beyond information exchange: New perspectives on the benefits of racial diversity for group performance. In E. A. Mannix, M. A. Neale, & K. W. Phillips (Eds.), *Research on Managing Groups and Teams* (Volume 11; pp. 195-220). Elsevier Science Press.

Sommers, S. R., & *Adekanmbi, O. O. (2008). Race and juries: An experimental psychology perspective. In S. Jones, J. Cardi, & G. Parks (Eds.), *Critical race realism: Intersections of psychology, race, and law* (pp. 78-93). New Press.

Sommers, S. R. Juries and race. (2007). In B. L. Cutler (Ed.), *Encyclopedia of Psychology and Law*. Sage.

JOURNAL PUBLICATIONS

* = Tufts Graduate Student

= Tufts Undergraduate Student

Mensah, M. O., Sommers, S. R., & Sommers, B. D. (2023). Worse access, worse quality, worse leadership: How to redress the affirmative action ruling's litany of harms. *JAMA Health Forum*, 4, e234099.

<https://doi.org/10.1001/jamahealthforum.2023.4099>

*Rasmussen, R., Levari, D. E., *Akhtar, M., *Crittle, C. S., Gately, M., *Pagan, J., *Brennen, A., *Cashman, D., *Wulff, A., N., Norton, M. I., Sommers, S. R., & Urry, H. L. (2022). White (but not Black) Americans continue to see racism as a zero-sum game; White conservatives (but not liberals) see themselves as losing. *Perspectives on Psychological Science*, 17, 1800-1810. <https://doi.org/10.1177/17456916221082111>

Shin, L. M., Sommers, S. R., #Abdel-Nabi, H. B., #Gany, S. Y., #Greenebaum, S. L., #Leon, S. J., #Madarasmi, S., #Mathew, K. E., #Merker, J. B., #Pius, L. K., #Sanders, A. S., #Spaulding, I. G., #Whitman, E. T. (2022). Can you judge a book by its modality? An experimental comparison of reading and test performance across a print, electronic, or interactive introduction to psychology textbook assignment. *Scholarship of Teaching and Learning in Psychology*, 8, 259-268. <https://doi.org/10.1037/stl0000308>

Howard, S., Hennes, E. P., & Sommers, S. R. (2021). Stereotype threat among Black men following exposure to rap music. *Social Psychological and Personality Science*, 12, 719-730. <https://doi.org/10.1177/1948550620936852>

Shin, L. M., & Sommers, S. R. (2021). Trauma, media, and the brain. *Nature Human Behavior*, 5, 1471-1472. <https://doi.org/10.1038/s41562-021-01224-3>

Cooley, E., Hester, N., Cipolli, W., Rivera, L. I., Abrams, K., *Pagan, J., Sommers, S. R., & Payne, B. K. (2020). Racial biases in officers' decisions to frisk are amplified for Black people stopped among groups leading to similar biases in searches, arrests, and use of force. *Social Psychological and Personality Science*, 11, 761-769. <https://doi.org/10.1177/1948550619876638>

Gaither, S. E., Chen, J. M., & Pauker, K., & Sommers, S. R. (2019). At face value: Psychological outcomes differ for real vs. Facegen multiracial faces. *Journal of Social Psychology*, 159, 592-610. <https://doi.org/10.1080/00224545.2018.1538929>

Gaither, S. E., Toosi, N. R., Babbitt, L. G., & Sommers, S. R. (2019). Exposure to biracial faces reduces colorblindness. *Personality and Social Psychology Bulletin*, 45, 54-66. <https://doi.org/10.1177/0146167218778012>

Howard, S. & Sommers, S.R. (2019). White religious iconography increases anti-Black attitudes. *Psychology of Religion and Spirituality*, 11, 382-391. <http://dx.doi.org/10.1037/rel0000144>

Howard, S., Thomas, A. K., & Sommers, S. R. (2019). “They all still look the same to me”: Navon processing and the cross-race effect. *Journal of Cognitive Psychology*, 31, 839-851. <https://doi.org/10.1080/20445911.2019.1679156>

Sommers, S. R., Shin, L. M., #Greenebaum, S. L., #Merker, J., & #Sanders, A. S. (2019). Quasi-experimental and experimental assessment of electronic textbook experiences: Student perceptions and test performance. *Scholarship of Learning and Teaching in Psychology*, 5, 11-22. <http://dx.doi.org/10.1037/stl0000129>

Babbitt, L. G., Gaither, S. E., Toosi, N. R., & Sommers, S. R. (2018). The role of gender in meta-stereotypes and stereotypes. *Social Cognition*, 36, 589-601. <https://doi.org/10.1521/soco.2018.36.5.589>

Gaither, S. E., Apfelbaum, E. A., Birnbaum, H. J., Babbitt, L. G., & Sommers, S. R. (2018). Mere membership in racially diverse groups reduces conformity. *Social Psychological and Personality Science*, 9, 402-410. <https://doi.org/10.1177/1948550617708013>

Gaither, S. E., Babbitt, L. G., & Sommers, S. R. (2018). Resolving racial ambiguity in social interactions. *Journal of Experimental Social Psychology*, 76, 259-269. <https://doi.org/10.1016/j.jesp.2018.03.003>

Howard, S., & Sommers, S. R. (2017). Exposure to White religious iconography influences Black individuals' intragroup and intergroup attitudes. *Cultural Diversity and Ethnic Minority Psychology*, 23, 508-515. <http://dx.doi.org/10.1037/cdp0000152>

Gaither, S. E., Pauker, K., Slepian, M. L., & Sommers, S. R. (2016). Social belonging motivates categorization of racially ambiguous faces. *Social Cognition*, 34, 97-118. <https://doi.org/10.1521/soco.2016.34.2.97>

Gaither, S. E., Remedios, J. D., Schultz, J. R., Maddox, K. B., & Sommers, S. R. (2016). Examining the effects of I-sharing for future White-Black interactions. *Social Psychology*, 47, 125-135. <https://doi.org/10.1027/1864-9335/a000264>

Maddox, K. B., & Sommers, S. R. (2016). Implicit bias in daily perceptions and legal judgments. *University of Michigan Journal of Law Reform*, 50, 723-736.

Richeson, J. A., & Sommers, S. R. (2016). Toward a social psychology of race and race relations for the 21st Century. *Annual Review of Psychology*, 67, 439-463. <https://doi.org/10.1146/annurev-psych-010213-115115>

*Gaither, S. E., Remedios, J. D., Sanchez, D. T., & Sommers, S. R. (2015). Thinking outside the box: Multiple identity mindsets affect creative problem solving. *Social*

Psychological and Personality Science, 6, 596-603.

<https://doi.org/10.1177/1948550614568866>

*Gaither, S. E., Remedios, J. D., *Schultz, J. R., & Sommers, S. R. (2015). Priming White identity elicits stereotype boost for biracial Black/White individuals. *Group Processes and Intergroup Relations*, 18, 778-787.

<https://doi.org/10.1177/1368430215570504>

*Howard, S., & Sommers, S. R. (2015). Exploring the enigmatic link between religion and anti-Black attitudes. *Social and Personality Psychology Compass*, 9, 495-510.

<https://doi.org/10.1111/spc3.12195>

*Gaither, S. E., Chen, E. E., Corriveau, K. H., Harris, P. L., Ambady, N., & Sommers, S. R. (2014). Monoracial and biracial children: Effects of racial identity saliency on learning and social preferences. *Child Development*, 85, 2299-2316.

<https://doi.org/10.1111/cdev.12266>

*Gaither, S. E., *Schultz, J. R., Pauker, K., Sommers, S. R., Maddox, K. B., & Ambady, N. (2014). Essentialist thinking predicts decrements in children's memory for racially-ambiguous faces. *Developmental Psychology*, 50, 482-488.

<http://dx.doi.org/10.1037/a0033493>

Sommers, S. R., & *Marotta, S. A. (2014). Racial disparities in legal outcomes: On policing, charging decisions, and criminal trial proceedings. *Policy Insights from Behavioral and Brain Sciences*, 1, 103-111. <https://doi.org/10.1177/2372732214548431>

*Gaither, S. E., & Sommers, S. R. (2013). Honk if you like minorities: Vuvuzela attitudes predict outgroup liking. *International Review for the Sociology of Sport*, 48, 54-65. <https://doi.org/10.1177/1012690211429219>

*Gaither, S. E., & Sommers, S. R. (2013). Living with an other-race roommate shapes Whites' behavior in subsequent diverse settings. *Journal of Experimental Social Psychology*, 49, 272-276. <https://doi.org/10.1016/j.jesp.2012.10.020>

*Gaither, S. E., Sommers, S. R., & Ambady, N. (2013). When the half affects the whole: Priming identity for biracial individuals in social interactions. *Journal of Experimental Social Psychology*, 49, 368-371. <https://doi.org/10.1016/j.jesp.2012.12.012>

Sommers, S. R. (2013). On the imperfect science of imperfect juries. *Judicature*, 97, 154-155.

Apfelbaum, E. P., Norton, M. I., & Sommers, S. R. (2012). Racial colorblindness: Emergence, practice, and implications. *Current Directions in Psychological Science*, 21, 203-209. <https://doi.org/10.1177/0963721411434980>

- *Toosi, N. R., Sommers, S. R., & Ambady, N. (2012). Getting a word in group-wise: Effects of racial diversity on gender dynamics. *Journal of Experimental Social Psychology*. <https://doi.org/10.1016/j.jesp.2012.04.015>
- *Toosi, N. R., *Babbitt, L. G., Ambady, N., & Sommers, S. R. (2012). Dyadic interracial interactions: A meta-analysis. *Psychological Bulletin*, *138*, 1-27. <https://doi.org/10.1037/a0025767>
- *Babbitt, L. G., & Sommers, S. R. (2011). Framing matters: Contextual influences on interracial interaction. *Personality and Social Psychology Bulletin*, *37*, 1233-1244. <https://doi.org/10.1177/0146167211410070>
- O'Brien, B., Sommers, S. R., & Ellsworth, P. C. (2011). Ask and what shall ye receive? A guide for using and interpreting what jurors tell us. *Journal of Law and Social Change*, *14*, 201-232.
- Norton, M. I., & Sommers, S. R. (2011). Whites see racism as a zero-sum game that they are now losing. *Perspectives in Psychological Science*, *6*, 215-218. <https://doi.org/10.1177/1745691611406922>
- *Apfelbaum, E. P., *Pauker, K., Sommers, S. R., & Ambady, N. (2010). In blind pursuit of racial equality? *Psychological Science*, *21*, 1587-1592. <https://doi.org/10.1177/0956797610384741>
- Sommers, S. R., & *Babbitt, L. G. (2010). On the perils of misplaced assumptions: Appreciating the need for diversity science. *Psychological Inquiry*, *21*, 164-167. <https://doi.org/10.1080/10478401003752021>
- *Apfelbaum, E. P., & Sommers, S. R. (2009). Liberating effects of losing control: When regulatory strategies turn maladaptive. *Psychological Science*, *20*, 139-143. <https://doi.org/10.1111/j.1467-9280.2009.02266.x>
- Cohn, E. S., Bucolo, D., Pride, M., & Sommers, S. R. (2009). Reducing White juror bias: The role of race salience and racial attitudes. *Journal of Applied Social Psychology*, *39*, 1953-1973. <https://doi.org/10.1111/j.1559-1816.2009.00511.x>
- *Pauker, K., Ambady, N., Weisbuch, M., Sommers, S. R., Adams, R. B., & Ivcevic, Z. (2009). Not so black and white: Memory for ambiguous group members. *Journal of Personality and Social Psychology*, *96*, 795-810. <http://dx.doi.org/10.1037/a0013265>
- Sommers, S. R., & Ellsworth, P. C. (2009). "Race salience" in juror decision-making: Misconceptions, clarifications, and unanswered questions. *Behavioral Sciences and the Law*, *27*, 599-609. <https://doi.org/10.1002/bsl.877>
- *Apfelbaum, E. P., *Pauker, K., Ambady, N., Sommers, S. R., & Norton, M. I. (2008). Learning (not) to talk about race: When older children underperform on social

categorization. *Developmental Psychology*, 44, 1513-1518
<https://doi.org/10.1037/a0012835>

*Apfelbaum, E. P., Sommers, S. R., & Norton, M. I. (2008). Seeing race and seeming racist? Evaluating strategic colorblindness in social interaction. *Journal of Personality and Social Psychology*, 95, 918-932. <http://dx.doi.org/10.1037/a0011990>

Sommers, S. R. (2008). Determinants and consequences of jury racial diversity: Empirical findings, implications, and directions for future research. *Social Issues and Policy Review*, 2, 65-102. <https://doi.org/10.1111/j.1751-2409.2008.00011.x>

Sommers, S. R., & Norton, M. I. (2008). Race and jury selection: Psychological perspectives on the peremptory challenge debate. *American Psychologist*, 63, 527-539. <http://dx.doi.org/10.1037/0003-066X.63.6.527>

Sommers, S. R., #Warp, L. S., & #Mahoney, C. C. (2008). Cognitive effects of racial diversity: White individuals' information processing in heterogeneous groups. *Journal of Experimental Social Psychology*, 44, 1129-1136. <https://doi.org/10.1016/j.jesp.2008.01.003>

Norton, M. I., Sommers, S. R., & #Brauner, S. (2007). Bias in jury selection: Justifying prohibited peremptory challenges. *Journal of Behavioral Decision Making*, 20, 467-479. <https://doi.org/10.1002/bdm.571>

Sommers, S. R. (2007). On race, judgment, and ideology. *Unbound: Harvard Journal of the Legal Left*, 3.

Sommers, S. R. (2007). Race and the decision-making of juries. *Legal and Criminological Psychology*, 12, 171-187. <https://doi.org/10.1348/135532507X189687>

Sommers, S. R., & Douglass, A. B. (2007). Context matters: Alibi strength varies according evaluator perspective. *Legal and Criminological Psychology*, 12, 41-54. <https://doi.org/10.1348/135532506X114301>

Sommers, S. R., & Norton, M. I. (2007). Race-based judgments, race-neutral justifications: Experimental examination of peremptory use and the *Batson* challenge procedure. *Law and Human Behavior*, 31, 261-273. <https://doi.org/10.1007/s10979-006-9048-6>

Norton, M. I., Sommers, S. R., *Apfelbaum, E. P., #Pura, N. & Ariely, D. (2006). Colorblindness and interracial interaction: Playing the political correctness game. *Psychological Science*, 17, 949-953. <https://doi.org/10.1111/j.1467-9280.2006.01810.x>

Norton, M. I., Sommers, S. R., Vandello, J. A., & Darley, J. M. (2006). Mixed motives and racial bias: The impact of legitimate and illegitimate criteria on decision-making. *Psychology, Public Policy, and Law*, 12, 36-55. <https://doi.org/10.1037/1076-8971.12.1.36>

Sommers, S. R. (2006). On racial diversity and group decision-making: Identifying multiple effects of racial composition on jury deliberations. *Journal of Personality and Social Psychology*, 90, 597-612. <https://doi.org/10.1037/0022-3514.90.4.597>

Sommers, S. R., *Apfelbaum, E. P., *Dukes, K. N., *Toosi, N., & *Wang, E. J. (2006). Race and media coverage of Hurricane Katrina: Analysis, implications, and future research questions. *Analyses of Social Issues and Public Policy*, 6, 39-55. <https://doi.org/10.1111/j.1530-2415.2006.00103.x>

Sommers, S. R., & Norton, M. I. (2006). Lay theories about White racists: What constitutes racism (and what doesn't). *Group Processes and Intergroup Relations*, 9, 117-138. <https://doi.org/10.1177/1368430206059881>

Crocker, J., Luhtanen, R. K., & Sommers, S. R. (2004). Contingencies of self-worth: Progress and prospects. *European Review of Social Psychology*, 15, 133-181. <https://doi.org/10.1080/10463280440000017>

Sommers, S. R., & Ellsworth, P. C. (2003). How much do we really know about race and juries? A review of social science theory and research. *Chicago-Kent Law Review*, 78, 997-1031.

Crocker, J., Sommers, S. R., & Luhtanen, R. K. (2002). Hopes dashed and dreams fulfilled: Contingencies of self-esteem and the graduate school admissions process. *Personality and Social Psychology Bulletin*, 28, 1275-1286. <https://doi.org/10.1177/01461672022812012>

Sommers, S. R., & Ellsworth, P. C. (2001). White juror bias: An investigation of racial prejudice against Black defendants in the American courtroom. *Psychology, Public Policy, and Law*, 7, 201-229. <https://doi.org/10.1037/1076-8971.7.1.201>

Sommers, S. R., & Kassin, S. M. (2001). On the many impacts of inadmissible testimony: Selective compliance, need for cognition, and the overcorrection bias. *Personality and Social Psychology Bulletin*, 27, 1368-1377. <https://doi.org/10.1177/01461672012710012>

Sommers, S. R., & Ellsworth, P. C. (2000). Race in the courtroom: Perceptions of guilt and dispositional attributions. *Personality and Social Psychology Bulletin*, 26, 1367-1379. <https://doi.org/10.1177/0146167200263005>

Bradfield, A. L., & Sommers, S. R. (1998). International perspectives in psycholegal research: Review of "Psychology and Law" by A. Kapardis. *Contemporary Psychology*, 43, 792-794.

Fein, S., Morgan, S. J., Norton, M. I., & Sommers, S. R. (1997). Hype and suspicion: Effects of pretrial publicity, race, and suspicion on jurors' verdicts. *Journal of Social Issues*, 53, 487-502. <https://doi.org/10.1111/j.1540-4560.1997.tb02124.x>

Kassin, S. M., & Sommers, S. R. (1997). Inadmissible testimony, instructions to disregard, and the jury: Substantive versus procedural considerations. *Personality and Social Psychology Bulletin*, 23, 1046-1054.
<https://doi.org/10.1177/01461672972310005>

INVITED COLLOQUIA

- 2023 • Arizona State University, Department of Psychology, Tempe, AZ.
• Eastern Psychological Association Keynote Address, Boston, MA.
- 2022 • Depression Clinical & Research Program RA Seminar, MGH, Cambridge, MA.
• National Center for State Courts, Blueprint Webinar Series, Williamsburg, VA.
• Wisconsin Judicial Conference, Elkhart Lake, WI.
- 2020 • Tufts Legal Alumni Society, Medford, MA.
• University of California, Berkeley, Institute of Personality and Social Research, Berkeley, CA.
- 2019 • Brookline Center for Community Mental Health, Brookline, MA.
• Berggruen Institute, Future of Democracy Program, Palo Alto, CA.
• University of Maine Stanley Sue Distinguished Lecture, Orono, Maine.
- 2018 • Massachusetts Psychological Association Conference, Norwood, MA.
- 2017 • Duke University, Department of Psychology, Durham, NC.
• Loyola University, New Orleans, LA.
- 2016 • Fenway Park Writers Series, Boston, MA.
• National Institute for Teaching of Psychology Conference, St. Petersburg, FL.
• Society for the Teaching of Psychology Conference, Decatur, GA.
• Student Association for Law & Mind Sciences, Harvard Law, Cambridge, MA.
• Tufts University Athletics Alumni Association, Medford, MA.
• Tufts University Athletics Board of Advisors, Medford, MA.
- 2015 • Brooklyn Law School, Center for Law, Language and Cognition, Brooklyn, NY.
• Child Abuse in Law and Medicine Conference, University of Michigan, Ann Arbor, MI.
• Misericordia University, Center for Excellence in Teaching and Learning, on-line conference.
• SPSP Teaching Pre-Conference, Long Beach, CA.
• University of Michigan, Department of Psychology, Ann Arbor, MI.
- 2014 • Applied Psychology Keynote Address, EPA Annual Conference, Boston, MA.
• Hazel Dick Leonard Interdisciplinary Symposium, Simmons College, Boston, MA.
• University of Pennsylvania School of Nursing, Center for Health Equity Research, Philadelphia, PA.
• Workforce Live HR Event, Boston, MA.
- 2013 • Human Resources Leadership Forum, Boston, MA.
• Maine Trial Lawyers Association, Freeport, ME.
• University of Massachusetts, Department of Psychology, Amherst, MA.

- 2012
- Barack Obama and American Democracy Conference, Fletcher School of Diplomacy, Tufts University, Medford, MA.
 - Boston Children's Hospital, Management Grand Rounds, Boston, MA.
 - *Compliance Week* Annual Conference, Washington, DC.
 - Implicit Racial Bias Across the Law Conference, Harvard Law School, Cambridge, MA.
 - Investigative Reporters and Editors Conference, Boston, MA.
 - Lumpkin Family Foundation Annual Conference, Cape May, NJ.
 - TEDx, Somerville, MA.
- 2011
- California Polytechnical State University, San Luis Obispo, CA.
 - Claremont McKenna College, Athenaeum Series, Claremont, CA.
 - Cornell University, Law, Psychology, & Human Development Series, Ithaca, NY.
 - Harvard Business School, Negotiation, Organizations & Markets Unit, Cambridge, MA.
 - Michigan State Law Review Symposium, East Lansing, MI.
 - Roger Williams University, Department of Psychology, Bristol, RI.
 - SPSP Conference Graduate Student Council Symposium, San Antonio, TX.
 - University of Pennsylvania School of Nursing, Center for Health Equity Research, Philadelphia, PA.
- 2010
- Alumni Fund Webinar, Tufts University, Medford, MA.
 - Student Association for Law & Mind Sciences, Harvard Law, Cambridge, MA.
 - Symposium on Crime and Justice, University at Albany, Albany, NY.
- 2009
- American Psychology-Law Society, Saleem Shah Lecture, San Antonio, TX
 - Emory University, Goizueta Business School, Atlanta, GA
 - Florida International University, Department of Psychology, Miami, FL
 - Harvard Business School, Conference on Race & Inequality, Cambridge, MA
 - University of Massachusetts, Department of Psychology, Amherst, MA
- 2008
- Harvard Learning Innovations Laboratory, Cambridge, MA
 - Law and Society Association, Empirical Methods Roundtable, Montreal, QC
 - Williams College, Department of Psychology, Williamstown, MA
- 2007
- American Bar Foundation, Chicago, IL
 - American Society of Trial Consultants, Boston, MA
 - M.I.T. Sloan School of Management, Cambridge, MA
 - Northeastern University, Department of Psychology, Boston, MA
 - SPSP Justice Pre-Conference, Memphis, TN
 - University of Connecticut, Department of Psychology, Storrs, CT
 - University of Texas at El Paso, Department of Psychology, El Paso, TX
 - Yale University, Department of Psychology, New Haven, CT
- 2006
- Rutgers University, Department of Psychology, New Brunswick, NJ
 - Psychology and Social Justice Conference, Tufts University, Medford, MA
 - Osher Lifelong Learning Institute, Tufts University, Medford, MA

- 2005 • Harvard University, Department of Psychology, Cambridge, MA
 • University of Massachusetts, Department of Psychology, Amherst, MA
 • University of New Hampshire, Justice Studies Program, Durham, NH
- 2004 • Dartmouth College, Department of Psychology, Hanover, NH
 • New England Social Psychological Association Conference, Storrs, CT
- 2003 • Northeastern University, Department of Psychology, Boston, MA
- 2002 • Criminal Justice Professionals' Forum, Wayne State University, Detroit, MI
 • Criminal Defense Attorneys of Michigan, Traverse City, MI
 • Judges of the Eastern District Court of Michigan, Detroit, MI

CONFERENCE PRESENTATIONS

* = Tufts Graduate Student

= Tufts Undergraduate Student

*Ragland, K. P., Sommers, S. R. (February, 2023). Who is really included when we say women in STEM? Intersectionality and the leaky pipeline. Poster presented at the annual meeting of the Society for the Psychological and Social Psychology, Atlanta, GA.

*Ragland, K. P., Sommers, S. R. (June, 2022). Differential DEI practices effects on perceptions of prospective academic environment. Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues, San Juan, PR.

*Ragland, K. P., & Sommers, S. R. (February, 2022). Perceptions of departmental DEI culture as a function of value statement and faculty diversity. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

*Pagan, J., Simon, J. C., Harris, K., & Sommers, S. R. (July, 2021). Social attitudes and law: Understanding the role of dehumanization, infra-humanization, and prejudice on judicial punishment. Paper presented at the annual meeting of the International Society of Political Psychology, Virtual Meeting.

*Pagan, J., Simon, J. C., Harris, K., & Sommers, S. R. (February, 2021). Perceptions of police legitimacy: Understanding the impact of police body-worn cameras from a civilian's perspective. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Virtual Meeting.

*Pagan, J., & Sommers, S. R. (February, 2020). Perceptions of police legitimacy: Understanding the impact of police body-worn cameras from a civilian's perspective. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

*Rasmussen, R., & Sommers, S. R. (February, 2020). Holding a stigmatized identity in one domain predicts greater perception of discrimination in other domains. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Shin, L. M. & Sommers, S. R. (January, 2020). How do students use an e-text? Experimental investigation of reading practices and testing outcomes. Paper presented at the annual meeting of the National Institute on the Teaching of Psychology, St. Petersburg, FL.

Howard, S., & Sommers, S. R. (February, 2019). Exposure to White Christian iconography influences anti-Black bias. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

*Pagan, J., & Sommers, S. R. (February, 2019). The role of police body cameras: Community attitudes during police encounters. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

*Rasmussen, R., & Sommers, S. R. (February, 2019). Effects of inequity framing on support for inequity-mitigating policies. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Gordon, L. T., #Harvey, C., Sommers, S. R., Bulevich, J. B., & Thomas, A. K. (November, 2018). Cross-race interactions and the social contagion of memory. Poster presented at the annual meeting of the Psychonomic Society, New Orleans, LA.

Marotta, S. & Sommers, S. R. (March, 2018). (Un)swayed: Using information to counter the influence of metaphors on political attitudes. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Marotta, S. & Sommers, S. R. (May, 2018). Framing the change: How metaphors influence attitudes toward diversity policies in the face of racial shift. Paper presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.

*Pagan, J. & Sommers, S.R. (March, 2018). "Justifiable" use of force: Effects of race on perceptions of police (mis)conduct. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

*Rasmussen, R. & Sommers, S. R. (March, 2018). Historical knowledge increases desire to discuss race. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Shin, L. M., & Sommers, S. R. (January, 2018). Teaching in the e-book era: Assessing student apprehension, comprehension, and engagement. Paper presented at the annual meeting of the National Institute on the Teaching of Psychology, St. Petersburg, FL.

Frasca, T., Gaither, S. E., Babbitt, L. G., Toosi, N. R., & Sommers, S. R. (January, 2017). The role of gender in Black/White interracial interactions. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Gaither, S. E., Remedios, J., & Sommers, S. R. (January, 2017). On not detecting biracial identity: The role of phenotypicality and biracial identification. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Shin, L. M., & Sommers, S. R. (October, 2017). Quasi-experimental and experimental assessment of the influence of an electronic text on student learning outcomes. Paper presented at the annual meeting of the Society for the Teaching of Psychology, San Antonio, TX.

*Marotta, S. A & Sommers, S. R. (January 2017). Literally it's not a race: The effects of metaphoric framing on attitudes toward diversity policies in the face of racial shift. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Gaither, S.E., Babbitt, L., & Sommers, S. R. (September, 2016). Knowing is half the battle: Biracial identity and racial ambiguity in social interactions. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Santa Monica, CA.

Gaither, S. E., Remedios, J., Sanchez, D., Sommers, S. R., Fan, S., & Kinzler, K. (September, 2016). A multiple identity mind-set affects flexible thinking in adult and child populations. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Santa Monica, CA.

Gaither, S. E., Remedios, J., Sanchez, D., Sommers, S. R., Fan, S., & Kinzler, K. (February, 2016). Priming a multiple identity mind-set affects creativity in adult and child populations. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Howard, S. & Sommers, S. R. (February, 2016). It's bigger than hip-hop: Stereotype threat, rap lyrics and African Americans. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Marotta, S. A & Sommers, S. R. (February, 2016). Blurred lines: The influence of social status on public perceptions of potentially criminal incidents. Poster presented at

the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Gaither, S. E., Apfelbaum, E. P., Babbitt, L. G., & Sommers, S. R. (February, 2015). How diversity exposure affects social behavior and decision-making. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Gaither, S. E., Apfelbaum, E. P., Babbitt, L. G., & Sommers, S. R. (May, 2015). Racially diverse groups affect decision-making abilities. Paper presented at the annual meeting of the Association for Psychological Science, New York, NY.

Gaither, S. E., Babbitt, L. G., & Sommers, S. R. (February, 2015). Racial ambiguity and racial labels in social interactions. Poster presented at the Group Processes and Intergroup Relations Preconference at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Gaither, S. E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S. R. (October, 2015). Racial identity flexibility in biracial children: Differences in learning and social preferences. Paper presented at the annual meeting of the Cognitive Development Society, Columbus, OH.

Gaither, S. E., Doan, S., & Sommers, S. R. (March, 2015). Adopting essentialist beliefs affects racial outgroup sharing tendencies. Paper presented at the annual meeting of the Society for Research on Child Development, Philadelphia, PA.

Gaither, S. E., Remedios, J., Schultz, J., & Sommers, S. R. (March, 2015). Priming White identity elicits stereotype boost for biracial Black/White young adults. Poster presented at the annual meeting of the Society for Research on Child Development, Philadelphia, PA.

*Marotta, S. & Sommers, S. R. (February, 2015). More than our differences: The effects of anticipated diversity on performance. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Gaither, S. E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S. R. (October, 2014). How racial priming affects learning and social preferences differently for biracial and monoracial children. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Columbus, OH.

*Gaither, S. E., *Schultz, J. R., Maddox, K. B., & Sommers, S. R. (February, 2014). How in-person and online diversity exposure affect future interracial interactions. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

*Miller, S. A., & Sommers, S. R. (February, 2014). Racial diversity and logical reasoning: does diversity make us smarter? Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

#Woolf, N., #Basu, S., *Gaither, S.E., *Schultz, J.R., Remedios, J., & Sommers, S.R. (March, 2014). When the half affects the whole: Biracial stereotype threat. Poster presented at the annual meeting of the Eastern Psychological Association Conference, Boston, MA.

*Gaither, S. E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S. R. (April, 2013). Monoethnic and multiethnic children: How ethnic identity saliency affects learning preferences. Paper presented at the annual meeting of the Society for Research in Child Development, Seattle, WA.

*Gaither, S. E., Pauker, K., *Slepian, M. L., & Sommers, S. R. (January, 2013). Social belonging threat motivates categorization of racially-ambiguous faces. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

*Gaither, S. E., & Sommers, S.R. (September, 2013). Having an outgroup roommate affects future interracial interactions. Poster presented at the annual Ford Fellows Conference, Washington D.C.

#Manser, K., #May, S., *Gaither, S.E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S. R. (October, 2013). The effects of racial priming on biracial children: An examination of learning and social preferences. Poster presented at the annual meeting of the New England Psychological Association, Bridgeport, CT.

Sommers, S. R. (May, 2013). On juries, deliberations, and racial diversity. Paper presented at the annual meeting of the Law and Society Association, Boston, MA.

*Babbitt, L. G., *Gaither, S. E., *Toosi, N., & Sommers, S. R. (January, 2012). The role of gender in racial meta-stereotypes. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Barch, D., Chechile, R., *Schultz, J., #Smith, B., Sommers, S. R., & Nickerson, R. (November, 2012). Multidimensional probabilistic reasoning with novel and socially-based stimuli: The disappearing conjunction fallacy. Poster presented at the annual meeting of the Psychonomic Society, Minneapolis, MN.

*Gaither, S. E., & Sommers, S. R. (January, 2012). Having an outgroup roommate affects future interracial interactions. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Gaither, S. E., Sommers, S. R., & Ambady, N. (October, 2012). When the half affects the whole: Priming identity in biracial individuals in social interactions.

Paper presented at the annual meeting of the New England Psychological Association, Worcester, MA.

*Howard, S., & Sommers, S. R. (January, 2012). Examining the cross race effect and exposure duration in lineup identification. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Apfelbaum, E. P., Pauker, K., Sommers, S. R. & Ambady, N. (January, 2011). Cultural ideologies that justify intergroup inequality in the U.S. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

*Babbitt, L. G., *Toosi, N., Ambady, N., & Sommers, S. R. (January, 2011). Dyadic interracial interactions: A meta-analysis. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

#Cohen, D., *Gaither, S. R., *Schultz, J., & Sommers, S. R. (March, 2011). What do kids know about racially mixed people? A study on face memory. Poster presented at the annual meeting of the Eastern Psychological Association, Cambridge, MA.

*Gaither, S.E., *Schultz, J., Pauker, K., Sommers, S.R., & Ambady, N. (October, 2011). Learning about race affects children's memory for racially ambiguous faces. Paper presented at the annual meeting of the Society for the Study of Human Development, Providence, RI.

*Gaither, S. E., *Slepian, M., Pauker, K., & Sommers, S. R. (January, 2011). Ambiguous race categorization is predicted by implicit bias and social exclusion. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Golshirazi, M., *Gaither, S.E., *Babbitt, L. G., Toosi, N., & Sommers, S.R. (October, 2011). Social effects of seeing Muslims with headscarves. Poster presented at the annual meeting of the Society for the Study of Human Development, Providence, RI.

Jenkins, M., *Gaither, S.E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (October, 2011). Multiracial children: How identity priming affects learning. Poster presented at the annual meeting of the New England Psychological Association, Fairfield, CT.

Norton, M.I. & Sommers, S.R. (January, 2011). Whites see racism as a zero-sum game that they are now losing. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Norton, M.I. & Sommers, S.R. (July, 2011). Whites see racism as a zero-sum game that they are now losing. Paper presented at the meeting of the European Association of Social Psychology, Stockholm, Sweden.

Sommers, S. R. (January, 2011). Legal controversy through a social psychological lens: The case of race and jury selection. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Sommers, S. R. (October, 2011). Race, bias, and expert witnessing in criminal cases. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Washington, DC.

*Toosi, N., Babbitt, L. G., Ambady, N., & Sommers, S. R. (January, 2011). The role of gender in racial essentialism and motivation to control prejudice. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Apfelbaum, E. P., Krendl, A. C., Sommers, S. R. & Ambady, N. (May, 2010). Maladaptive self-control: When lay strategies for self-control turn costly. Paper presented at the annual meeting of the Association for Psychological Science, Boston, MA.

Apfelbaum, E. P., Pauker, K., Sommers, S. R. & Ambady, N. (October, 2010). In blind pursuit of racial equality? Paper presented at the annual meeting of the Society of Experimental Social Psychology, Minneapolis, MN.

*Babbitt, L. G., *Toosi, N., & Sommers, S. R. (May, 2010). Disparate effects of gender and racial diversity on cognition. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.

Pauker, K., Apfelbaum, E. P., Ambady, N., & Sommers, S. R. (July, 2010). Teach your children well? The effects of promoting colorblindness in elementary schools. Paper presented at the annual meeting of the International Society of Political Psychology, San Francisco, CA.

Pauker, K., Apfelbaum, E. P., Sommers, S. R. & Ambady, N. (June, 2010). Colorblindness and racial equality. Paper presented at the biennial meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA.

Sommers, S. R., & Ellsworth, P. C. (March, 2010). "Race salience" 10 years later: Misconceptions and unanswered questions in the investigation of juror bias. Paper presented at the annual meeting of the American Psychology-Law Society, Vancouver, BC.

Sommers, S. R. (October, 2009). Race and jury selection: Social psychological perspectives on a contemporary legal debate. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Portland, ME.

*Pauker, K., *Apfelbaum, E. P., Ambady, N., Sommers, S. R., & Norton, M. I. (April, 2009). Learning (not) to talk about race: An anomaly with social consequences. Poster presented at the biennial meeting of the Society for Research in Child Development, Denver, CO.

*Apfelbaum, E. P., *Pauker, K., Ambady, N., Sommers, S. R., & Norton, M. I. (February, 2009). Learning (not) to talk about race: An anomaly in socio-cognitive development. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

*Babbitt, L. G., & Sommers, S. R. (February, 2009). Promoting multiculturalism: Influence of regulatory focus on diversity ideology in the context of interracial interaction. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

*Apfelbaum, E. P., Sommers, S. R., Norton, M. I., *Pauker, K. P., & Ambady, N. (August, 2008). Emergence, practice, and consequences of strategic colorblindness in interracial interaction. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.

*Babbitt, L. G., & Sommers S. R. (August, 2008). Framing matters: Situational influences on interracial interaction outcomes. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.

*Babbitt, L. G., & Sommers, S. R. (April, 2008). The effects of framing on interracial interaction outcomes. Poster presented at the annual Psychology and Social Justice Conference, New York, NY.

*Adekanmbi, O., Maddox, K., & Sommers, S. R. (February, 2008). Disparate costs for attribution to race and gender based discrimination. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

*Apfelbaum, E. P., Sommers, S. R., & Norton, M. I. (February, 2008). Efforts to avoid race during interracial interaction drain the capacity to regulate nonverbal behavior. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

*Babbitt, L. G., & Sommers, S. R. (February, 2008). The effect of task focus versus social focus on interracial interaction outcomes. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Norton, M. I., Sommers, S. R., Vandello, J. A. & Darley, J. M. (November, 2007). Justifying and rationalizing questionable preferences. Paper presented at the annual meeting of the Society for Judgment and Decision Making, Long Beach, CA.

Norton, M. I., Sommers, S. R., *Apfelbaum, E. P., & Ariely, D. (August, 2007). Strategic colorblindness and interracial interaction: Playing the “Political Correctness Game.” Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA.

*Adekanmbi, O. O., Maddox, K. B., & Sommers, S. R. (May, 2007). How accusations of discrimination hurt those who make them: A comparison of race and gender-based discrimination. Poster presented at the annual meeting of the Association for Psychological Science, Washington, DC.

Sommers, S. R. (May, 2007). Beyond information exchange: New perspectives on racial diversity and group performance. Paper presented at the annual meeting for Research on Managing Groups and Teams, Cornell University, Ithaca, NY.

*Apfelbaum, E. P., Sommers, S. R., & Norton, M. I. (January, 2007). Strategic colorblindness and unintended consequences. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

Sommers, S. R., & #Warp, L. (January, 2007). Beyond information exchange: Multiple effects of racial diversity on group and individual performance. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

*Apfelbaum, E. P., & Sommers, S. R. (January, 2006). Racial composition and the acknowledgment of group membership. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA. *Recipient of Graduate Student Council Outstanding Poster Award.*

#Anderson, A., #Papp, L., #Willcox, L., #Skolnick, R., *Apfelbaum, E. P., & Sommers, S. R. (October, 2006). Appearing politically correct: Factors that lead people to avoid the topic of race. Poster presented at the annual meeting of the New England Psychological Association, Manchester, NH.

Cohn, E., Pride, M., & Sommers, S. R. (March, 2006). Race-salience in the courtroom: The effect of individual differences and cognitive factors. Poster presented at the annual meeting of the American Psychology-Law Society, St. Petersburg, FL.

#Davis, W. M., & Sommers, S. R. (March, 2006). Moderating the corporate defendant bias. Poster presented at the annual meeting of the American Psychology-Law Society, St. Petersburg, FL.

Sommers, S. R., & Norton, M. I. (March, 2006). Race, the peremptory challenge, and jury selection: Biased judgments, neutral justifications. Paper presented at the annual meeting of the American Psychology-Law Society, St. Petersburg, FL. Recipient of Minority Affairs Committee Conference Presentation Award.

Sommers, S. R., & Norton, M. I. (October, 2006). Race-based judgments, race-neutral justifications: Experimental examination of peremptory use and the *Batson* challenge procedure. Paper presented at the annual meeting of the Conference on Empirical Legal Studies, Austin, TX.

#Warp, L. S., #Hochstrasser, J. K., & Sommers, S. R. (October, 2005). Group racial composition and information processing. Poster presented at the annual meeting of the New England Psychological Association, New Haven, CT. Recipient of Best Faculty-Student Poster Award.

#Brauner, S., & Sommers, S. R. (June, 2005). Race and jury selection: An experimental examination in the wake of *Batson v. Kentucky*. Poster presented at the annual meeting of the American Society of Trial Consultants, Philadelphia, PA.

*Kranjel, T. S., Shin, L. M., Chechile, R. A., Sommers, S. R., & Toglia, M. P. (November, 2004). Effect of awareness and crime seriousness on eyewitness identification accuracy. Poster presented at the annual meeting of the Psychonomic Society, Minneapolis, MN.

Sommers, S. R. (May, 2004). The influence of race on jury decision-making: Applying social psychological theory and methods to the study of juror racial bias. Paper presented at the conference "Fifty Years after Brown v. Board of Education: Psychological Research Applied to the Problems of Racism and Discrimination," University of Kansas, Lawrence, KS.

Sommers, S. R. (March, 2004). Race and jury deliberations: The influence of *voir dire* and racial composition. Paper presented at the annual meeting of the American Psychology-Law Society, Scottsdale, AZ.

Sommers, S. R., & Crocker, J. (February, 2002). Contingencies of worth and social perception: Viewing the world through self-esteem-colored glasses. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.

Sommers, S. R., & Norton, M. I. (May, 2001). Beliefs about racists: Traits and behaviors associated with white racism. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Sommers, S. R., & Norton, M. I. (February, 2001). The category 'racist': Traits and behaviors associated with White racism. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Sommers, S. R., & Ellsworth, P. C. (March, 2000). Race and the decisions of white jurors. Poster presented at the annual meeting of the American Psychology-Law Society Conference, New Orleans, LA.

Sommers, S. R., & Crocker, J. (February, 2000). The real world: How contingencies contingencies of self-esteem affect reactions to daily life. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Nashville, TN.

Sommers, S. R., & Crocker, J. (September, 1999). The real world: How contingencies of self-esteem affect reactions to daily life. Paper presented at the Michigan State University Conference on the Self, East Lansing, MI.

Sommers, S. R., & Crocker, J. (April, 1999). Hopes dashed and dreams fulfilled: Contingencies and stability of self-esteem among graduate school applicants. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Sommers, S. R., & Ellsworth, P. C. (April, 1999). The melting pot in the witness box: American jurors' reactions to cultural defenses. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Sommers, S. R., & Ellsworth, P. C. (June, 1998). Race in the courtroom: Perceptions of guilt and dispositional attributions. Paper presented at the annual meeting of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.

Sommers, S. R., & Kassin, S. M. (May, 1998). Inadmissible evidence and juror noncompliance: A further investigation of the just verdict motivation. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

DIVERSITY AND CLIMATE WORKSHOPS

- 2021
- Lincoln-Sudbury High School, Sudbury, MA (~60 faculty and staff)
 - Pearson Publishers, Hoboken, NJ (~50 textbook authors)
 - Scripps Research, San Diego, CA (~120 staff)
- 2020
- Broad Institute, Cambridge, MA (~150 staff)
 - Framingham Public Schools, Framingham, MA (~1,300 faculty and staff)
 - Freshman FIT Pre-Orientation, Tufts University (~200 incoming students)
 - Lincoln-Sudbury High School, Sudbury, MA (~200 faculty and staff)
- 2019
- Freshman FIT Pre-Orientation, Tufts University (~200 incoming students)
 - Lexington High School, Lexington, MA (~200 faculty and staff)
 - Nobles & Greenough School, Dedham, MA (~200 students and faculty)
- 2018
- Alumni Leadership Conference, Tufts University (~100 alumni and staff)
 - Amherst College, Amherst, MA (~90 faculty and staff)
 - Jonas Clarke Middle School, Lexington, MA (~75 faculty and staff)
 - Emory University, Atlanta, GA (~240 staff)
 - Freshman FIT Pre-Orientation, Tufts University (~200 incoming students)
 - Hawken School, Cleveland, OH (~80 faculty and staff; ~200 students)
 - Labouré College, Milton, MA (~100 faculty and staff)
 - Mohawk Valley Community College, Utica, NY (~150 faculty)
 - Worcester Polytechnic Institute, Worcester, MA (~50 faculty and students)
- 2017
- Finger Lakes Community College, Canandaigua, NY (~200 faculty)
 - Freshman FIT Pre-Orientation, Tufts University (~200 incoming students)
 - Southern New Hampshire University, Manchester, NH (~200 faculty)
 - Tompkins Cortland Community College, Dryden, NY (~200 faculty)
 - University Advancement Annual Meeting, Tufts University (~160 staff)
- 2016
- Administrative Council, Brandeis University (~20 upper administrators)
 - Administrative Council, Tufts University (~20 upper administrators)
 - Dartmouth College, Health Services Staff Retreat, Hanover, NH.
 - Freshman FIT Pre-Orientation, Tufts University (~200 incoming students)
 - Suffolk University, Campus-Wide Workshop on Implicit Bias, Boston, MA
 - SUNY Critical Issues in Higher Education Conference, New York, NY
 - University of Albany, Campus-Wide Forum on Race and Racial Bias, Albany, NY
- 2015
- Cummings School of Veterinary Medicine, Tufts (~40 students and faculty)
 - Department of Child Study and Human Development, Tufts (~15 faculty)
 - Graduate Institute for Teaching, Tufts University (~20 doctoral students)
 - Sackler School of Biomedical Sciences, Tufts University (~15 post-docs)
 - Tufts University Police Department (~60 police administrators and staff)

- 2014
 - Tufts Technology Services Town Hall Meeting (~250 staff members)
 - Fletcher School of Diplomacy, Tufts University (~280 incoming students)
 - Graduate Institute for Teaching, Tufts University (~20 doctoral students)
 - Freshman FIT Pre-Orientation, Tufts University (~175 incoming students)

- 2013
 - Graduate Institute for Teaching, Tufts University (~20 doctoral students)
 - Orientation Leaders, Tufts University (~120 students)
 - Freshman FIT Pre-Orientation, Tufts University (~175 incoming students)

- 2012
 - Graduate Institute for Teaching, Tufts University (~20 doctoral students)
 - Orientation Leaders, Tufts University (~120 students)
 - Freshman FIT Pre-Orientation, Tufts University (~175 incoming students)
 - Center for Enhancement of Learning and Teaching, Tufts, (~12 faculty)

- 2011
 - Tufts University Police Department (~60 police administrators and staff)
 - Resident Advisors, Tufts University (~75 students)
 - Freshman FIT Pre-Orientation, Tufts University (~175 incoming students)

- 2010
 - Administrative Council, Tufts University (~20 administrators and deans)
 - Fletcher School of Diplomacy, Tufts University (~15 faculty and staff)
 - Human Resources Department, Tufts University (~40 staff members)
 - Resident Advisors, Tufts University (~75 students)

- 2009
 - Freshman FIT Pre-Orientation, Tufts University (~150 incoming students)

- 2008
 - Teaching as Civic Engagement Workshop, Department of Education, Tufts University (~50 Master's of Teaching alumni)
<http://ase.tufts.edu/education/genInfo/newsEvents/newsEventsTeachingCivic08.asp>

- 2007
 - Continuing Legal Education, Suffolk Law School (~50 legal professionals)
 - Freshman Orientation, Tufts University (~1,200 incoming students)
 - Town Meeting on Campus Climate, Tufts University (~250 faculty, students, and administrators from across campus)

- 2006
 - Provost's Council Retreat, Tufts University (~40 members of Office of the Provost and deans from all three campuses)

PROFESSIONAL AND UNIVERSITY SERVICE

- 2023 – • *Public Safety Advisory Board*, Tufts University (co-chair)
- 2021 – 22 • *Campus Police Arming Status Task Force*, Tufts University
- 2021 • *Director of Public Safety Search Committee*, Tufts University
- 2020 – • *Equity, Diversity, & Inclusion Committee*, Psychology Department, Tufts
- 2020 • *Campus Safety and Policing Task Force*, Tufts University
- 2018 – 19 • *Task Force on Sexual Harassment*, Society for Personality and Social Psychology (co-chair)
- 2017 – 22 • *Committee on Academic Standing and Honors*, Tufts University (chair 2018-22)
- 2015 – 18 • *Member At-Large*, Society for Personality and Social Psychology Executive Committee (elected position)
- 2012 – 19 • *Director of Undergraduate Studies*, Psychology Department, Tufts University
- 2012 – 15 • *Diversity and Climate Committee*, Society for Personality and Social Psychology
- 2011 – 13 • *Dean's Working Group on New Race/Ethnicity Program*, Tufts University
• *Student Course Evaluation Committee*, Tufts University
- 2010 – 16 • *Institutional Review Board*, Tufts University (vice chair 2014-2016)
- 2010 – 12 • *Conference Advisory Committee*, American Psychology-Law Society
- 2010 • *Conference Co-Chair*, annual meeting of the American Psychology-Law Society
- 2009 • *Graduation Speaker*, Graduate School Hooding Ceremony, Tufts University
- 2009 – 14 • *Equal Educational Opportunity Committee*, Tufts University (chair 2013-14)
- 2008 – 09 • *Klineberg Award Committee*, Society for Psychological Study of Social Issues
• *Graduate School Policy and Programs Committee*, Tufts University
- 2005 – 12 • *Minority Affairs Committee*, American Psychology-Law Society
- 2004 – 11 • *Creator and Organizer*, “Diversity & Cognition” series, Tufts University
- 2004 – 09 • *Academic Awards Committee*, Tufts University
- 2004 • *Mentor*, Society for Personality and Social Psychology Career Preconference

EDITORIAL EXPERIENCE

Associate Editor

- *Journal of Experimental Social Psychology* (2012 – 2015)

Journal Editorial Boards

- *Law and Human Behavior* (2006 –)
- *Psychological Science* (2009 – 2012)
- *Journal of Personality and Social Psychology: IRGP* (2012 – 2014)

Ad-hoc Journal Reviews

- *American Journal of Political Science*
- *Applied Cognitive Psychology*
- *Applied Developmental Science*
- *Basic and Applied Social Psychology*
- *Behavioral Science and Policy*
- *Cultural Diversity and Ethnic Minority Psychology*
- *Developmental Psychology*
- *European Journal of Social Psychology*
- *Group Processes and Intergroup Relations*
- *Journal of Applied Social Psychology*
- *Journal of Behavioral Decision Making*
- *Journal of Empirical Legal Studies*
- *Journal of Experimental Psychology: Applied*
- *Journal of Experimental Social Psychology*
- *Journal of Personality and Social Psychology*
- *Justice Quarterly*
- *Law and Human Behavior*
- *Law and Society Review*
- *Law and Social Inquiry*
- *Legal and Criminological Psychology*
- *Personality and Individual Differences*
- *Personality and Social Psychology Bulletin*
- *Personality and Social Psychology Review*
- *Perspectives on Psychological Science*
- *PLOS ONE*
- *Proceedings of the National Academy of Sciences*
- *Psychological Bulletin*
- *Psychological Science*
- *Psychology, Crime, and Law*
- *Psychonomic Bulletin and Review*
- *Psychophysiology*
- *Social Cognition*
- *Social Psychological and Personality Science*

COURSES TAUGHT

- Experimental Psychology (Research Methods)
- Graduate Core Course in Social Psychology
- Introduction to Psychology
- Psychology and Law
- Science of Coping with COVID-19
- Seminar in Advanced Social Psychology
- Social Psychology

TEACHING AND MENTORING ACTIVITIES

- 2020 • *Guest Lecturer*, Lexington High School
- 2017 • *Super Seminar* presenter, Alumni Weekend, Tufts University
• *Faculty Panelist*, McNair Scholars Recruitment Visit, Tufts University
• *Discussion Leader*, New Faculty Orientation, Tufts University
- 2016 • *Guest Lecturer*, Medford High School
- 2015 • *Guest Lecturer*, Arlington High School
- 2014 • *Opening Remarks*, Undergraduate Research and Scholarship, Tufts University
• *Guest Lecturer*, Medford High School
- 2010 • *Presenter*, Tufts University Conference on Teaching and Learning
Panelist on the topic of promoting active learning in large classes.

• *August Preview Faculty Representative*, Tufts University
Open house for first-generation college students and their families.
- 2009 – 20 • *Mock Course Instructor*, April Open House, Tufts University
- 2009 • *Freshman Orientation Panel Discussion*, Tufts University
- 2008 • *Mock Course Instructor*, Telescope Program, Tufts University
Taught course for Admissions Office program held for prospective students of
from underrepresented racial, socioeconomic, and geographical backgrounds.

• *Panel of Excellence*, Tufts Graduate Institute For Teaching
Panel discussion with graduate teaching fellows regarding academic careers.

• *Faculty Panelist*, New TA Orientation, Tufts University
- 2007 • *Faculty Discussant*, Metcalf Hall Bridge Program, Tufts University

- 2005
- *Faculty Panelist*, New TA Orientation, Tufts University
 - *Workshop*, Critical Thinking Program, Tufts University
 - *Faculty Representative*, April Open House, Tufts University Admissions Office
Invited by Student Outreach to meet with admitted students and parents.
 - *Panelist*, Tufts Psychology Society Career Panel
- 2004
- *Teacher Training*, Writing Across the Curriculum, Tufts University
- 2003
- *Panelist*, Tufts Psychology Society Career Panel
- 2001 – 03
- *Teaching Consultant*, University of Michigan
Selected to observe and advise graduate instructors and new faculty members.
- 2001
- *Facilitator*, Graduate Student Instructor Training, University of Michigan

EXPERT TESTIMONY

North Carolina v. Hicks, June 2019.

Testified on research regarding intergroup bias in social perception, memory, and behavior in murder trial sentencing hearing in Durham Superior Court, Durham, NC.

Massachusetts v. Valle, January 2018.

Testified on research concerning effects of stress on memory and cross-racial identification in post-trial hearing in Hampden Superior Court, Springfield, MA.

Colorado v. Ray, October 2017.

Testified on research concerning racial bias and capital trials in post-trial hearing Arapahoe County District Court, Denver, CO.

Massachusetts v. Ayala, October 2015.

Testified on research concerning effects of stress, lighting, and exposure duration on memory in post-trial hearing in Hampden Superior Court, Springfield, MA.

Massachusetts v. Suber, May 2015.

Testified on research concerning effects of stress on memory and cross-racial identification in criminal trial in Suffolk Superior Court, Boston, MA.

Connecticut v. Walton, March 2015.

Testified on research concerning photo array administration and effects of stress on memory in criminal trial in Waterbury Superior Court, Waterbury, CT.

Massachusetts v. Rosario, March 2015.

Testified on research concerning and photo array administration and effects of stress on memory in criminal trial in Plymouth Superior Court, Brockton, MA.

Massachusetts v. Ortiz, September 2014.

Testified on research concerning cross-racial eyewitness identification and show-up procedures in criminal trial in Chelsea District Court, Chelsea, MA.

Connecticut v. Patterson, August 2014.

Testified on research concerning cross-racial identification and photo array procedures in criminal trial in Stamford Superior Court, Stamford, CT.

Massachusetts v. Harris, June 2014.

Testified on research concerning effects of repeated photo array procedures and cross-racial identification in pre-trial hearing in Orange District Court, Orange, MA.

Massachusetts v. Rooney, June 2014.

Testified on research concerning eyewitness memory, effects of stress, and photo array procedures in criminal trial in Norfolk Superior Court, Dedham, MA.

Massachusetts v. {juvenile}, May 2014.

Testified on research concerning eyewitness memory, cross-racial identification, and photo array procedures in criminal trial in Lowell Juvenile Court, Lowell, MA.

Massachusetts v. Bull, April 2014.

Testified on research concerning cross-racial identification and eyewitness confidence in criminal trial in Worcester District Court, Worcester, MA.

Massachusetts v. Perkins, March 2014.

Testified on eyewitness memory, photo array procedures, and unconscious transference in criminal trial in Suffolk County Superior Court, Boston, MA.

Massachusetts v. Miranda, November 2013.

Testified on eyewitness memory, cross-racial eyewitness identification, and effects of stress on memory in criminal trial in Suffolk County Superior Court, Boston, MA.

Massachusetts v. Massie, October 2013.

Testified on eyewitness memory, cross-racial eyewitness identification, and effects of stress on memory in criminal trial in Bristol County Superior Court, Fall River, MA.

J. Ambrose v. R. D. Booker, September 2013.

Testified in post-conviction hearing regarding the influence of racial composition on jury deliberations and outcomes in United States District Court for the Eastern District of Michigan, Bay City, MI.

Massachusetts v. Velazquez, June 2013.

Testified on eyewitness memory, cross-racial eyewitness identification, and effects of stress on memory in criminal trial in Bristol County Superior Court, Fall River, MA.

Massachusetts v. Warner, December 2012.

Testified on eyewitness memory, cross-racial identification, and photo array administration in criminal trial in Middlesex Superior Court, Woburn, MA.

R. Williams v. Folino et al., April 2012.

Testified in post-conviction hearing regarding jurors' alleged use of racial slurs during murder trial of African-American defendant in United States District Court for the Western District of Pennsylvania, Pittsburgh, PA.

Connecticut v. Smith, March 2012.

Testified on eyewitness memory, cross-racial identification, and photo array administration in criminal trial in Waterbury Superior Court, Waterbury, CT.

North Carolina v. Robinson, February 2012.

Testified in post-trial hearing regarding racial bias and jury selection in capital murder case in Fayetteville, NC.

Massachusetts v. Fullard, January 2011.

Testified in pre-trial motion to suppress hearing on suggestibility of photo array in criminal trial in Boston Municipal Court, Roxbury Division, Roxbury, MA.

Massachusetts v. Sykes, October 2010.

Testified on eyewitness memory, cross-racial identification, and photo array administration in criminal trial in Worcester Superior Court, Worcester, MA.

Massachusetts v. Saintil, May 2010.

Testified on research concerning eyewitness memory and cross-racial identification in criminal trial in Norfolk County Superior Court, Dedham, MA.

Massachusetts v. Kendrick, May 2010.

Testified on research concerning eyewitness memory and cross-racial identification in criminal trial in Boston Municipal Court, Central Division, Boston, MA.

Massachusetts v. Almeida, April 2010.

Testified on research concerning photo array administration and cross-racial identification in criminal trial in Bristol Superior Court, New Bedford, MA.

Massachusetts v. Thacker, August 2009.

Testified on research concerning eyewitness memory and photo array administration in criminal trial in Plymouth County Superior Court, Brockton, MA.

Oregon v. T. Durham, June 2008.

Testified in pre-trial hearing regarding racial bias in capital murder trials in Multnomah County Circuit Court, Portland, OR.

New Hampshire v. Addison, April 2008.

Testified in pre-trial hearing regarding racial bias in capital murder trials in Hillsborough Superior Court North, Manchester, NH.

Massachusetts v. McCowen, January 2008.

Testified in post-trial hearing regarding jury racial bias in murder trial in Barnstable Superior Court, Barnstable, MA.

I have also consulted with attorneys on several cases that did not ultimately proceed to trial. In general terms, my expertise lies in the area of perception, cognition, and judgment in legal settings (often referred to as the research field of “psychology and law”). Specifically, this includes eyewitness memory, photo array and lineup administration, cross-race eyewitness identification, race and jury selection, race and jury decision-making.